

**MANAGEMENT LEADERSHIP TEAM/CLASSIFIED MEMBERS**

**SUBJECT: Salary Schedule, Work Year, Vacation And Holidays**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE**  
2014-2015 School Year (Effective July 1, 2014 3%)

Step Range	1	2	3	4	5	6
I.	\$ 3,203	\$ 3,366	\$ 3,537	\$ 3,713	\$ 3,901	\$ 3,998
II.	3,448	3,625	3,806	3,997	4,200	4,305
III.	3,806	3,997	4,200	4,413	4,637	4,753
IV.	4,200	4,413	4,637	4,870	5,118	5,246
V.	4,523	4,752	4,992	5,243	5,509	5,647
VI.	4,992	5,243	5,509	5,787	6,080	6,233
VII.	5,374	5,646	5,932	6,232	6,549	6,713
VIII.	5,932	6,232	6,549	6,879	7,228	7,408
IX.	6,232	6,549	6,879	7,228	7,593	7,783
X.	6,711	7,052	7,409	7,783	8,178	8,383
XI.	6,879	7,228	7,593	7,978	8,382	8,591
XII.	7,783	8,178	8,589	9,027	9,481	9,718
XIII.	8,178	8,589	9,027	9,481	9,961	10,210
XIV.	8,740	9,176	9,635	10,117	10,622	10,888
XV.	12,592					

- I. Head Custodian-Middle School
- II. Head Custodian-High School
- III. Supervisor of Custodial Services
- IV. Supervisor of Grounds; Warehouse Manager
- V. Supv. of Maintenance & Operations; Supv. of Transportation; Personnel Assistant; Personnel Specialist; Supv. of Food Svcs.
- VI. Personnel Coordinator
- VII. Business Assistant; Early Childhood Specialist
- VIII. Network Manager; Assistant Director of Maintenance & Operations; Supervisor of Accounting, Energy Education Manager
- IX. Director of Transportation
- X. Director of Maintenance & Operations
- XI. Director of Food Services; Director of Database Administration; Director of Centralized Support Services
- XII. Senior Building Inspector
- XIII. Director of Fiscal Services; Director of Classified Personnel; Director of Funding & Program Accountability
- XIV. Director of Facilities Planning & Development
- XV. Assistant Superintendent of Planning & Development<sup>\*#</sup>; Assistant Superintendent of Business Services<sup>\*#</sup>

Management/Leadership personnel are also eligible for any longevity increment for which they would be eligible if they were members of the CSEA bargaining unit. Specifically for the 2014-15 school year, pursuant to Article 13, Section 5, such employees shall be eligible for longevity increments as follows: (1) after completion of twenty (20) years of employment with the District, the employee shall receive a two thousand eight hundred eight dollar (\$2808) longevity increment each subsequent year in addition to his/her placement on the salary schedule, above; (2) after twenty-five (25) years of District employment, the employee shall receive a three thousand eight hundred and eighteen dollar (\$3818) longevity increment; (3) after thirty (30) years of District employment, the longevity increment shall increase to four thousand, eight hundred thirty-two dollars (\$4832). Whenever the Classified Salary Schedule is increased, each longevity increment shall be increased by a minimum of the same percent amount and this section of the Management Leadership Team/Classified Employees salary schedule shall be adjusted accordingly.

<sup>\*</sup>Eligible for longevity increment they would receive if there were certificated employees per Board approved agreement.

<sup>#</sup>With doctorate degree increase yearly salary by 4%